

CITY OF LOS ANGELES

CALIFORNIA



Workforce *Development* Board
City of *Los Angeles*

Workforce Development Board
CHARLES WOO
CHAIR



KAREN BASS
MAYOR



**Economic and Workforce
Development Department**
CAROLYN M. HULL.
GENERAL MANAGER

May 30, 2025

Council File Number:
Council Districts: All
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The Honorable Karen Bass
Mayor, City of Los Angeles
Room 303, City Hall

City Council
c/o City Clerk
Room 395, City Hall

Attention: Legislative Coordinator

**TRANSMITTAL: APPROVAL OF THE YEAR 26/PROGRAM YEAR 2025-26
WORKFORCE DEVELOPMENT BOARD ANNUAL PLAN
PREPARED BY THE ECONOMIC AND WORKFORCE
DEVELOPMENT DEPARTMENT**

SUMMARY

The General Manager of the Economic and Workforce Development Department (EWDD) and the Chair of the Workforce Development Board (WDB) respectfully submit this transmittal which recommends that the City Council adopt the Year 26 Program Year (PY) 2025-26 Annual Plan (Annual Plan) to ensure the uninterrupted provision of services to City of Los Angeles (City) residents. The total revenue for the WDB Year 26 Annual Plan is \$110.4 million.

BACKGROUND

The Annual Plan defines the priorities, strategies, policies, budget, and timeline guiding the City's Workforce Development System (WDS). It establishes a clear framework for long-term strategic initiatives aimed at advancing economic security for all Angelenos. The plan highlights the department's strategic vision for integrating economic and workforce development initiatives. EWDD's mission is driven by the fundamental principle that economic development and workforce development are inextricably linked—thriving businesses require a skilled workforce, and upward mobility depends on access to quality jobs. The Plan centers equity in its focus on creating and expanding access to living-wage

jobs while eliminating employment barriers for those facing the greatest economic disparities to advance inclusive and equitable regional economic development.

Economic Landscape

Los Angeles is among the world's largest and most diverse economies in the world. Driven by key growth sectors, the City is a global hub for major industries such as entertainment and media, international trade, technology and innovation, manufacturing, healthcare and biotechnology, and tourism. Despite its economic strengths, Los Angeles continues to face many challenges transitioning and recovering from the economic shutdowns, supply-chain disruptions, mass layoffs, and work dislocations caused by the COVID-19 pandemic. These disruptions worsened existing issues such as income inequality and the high cost of living and doing business in the City. Adding to these challenges, the region now faces the challenges of recovering and rebuilding from the devastating wildfires that impacted communities across Los Angeles in early January 2025. At the same time, it must prepare for potential economic challenges stemming from new federal policies on tariffs and immigration, as well as significant funding cuts resulting from shifting White House spending priorities, changes that could disrupt the economic stability of local businesses and workers. These emerging pressures compound existing challenges in the Los Angeles region, including the homelessness crisis, population decline threatening labor shortages, the urgent need to reskill an aging workforce (age 55 or older), increased disconnection rates for 16-24 year olds, limited opportunities for many with a low educational attainment, inflation, a lack of housing affordability, and the escalating cost of doing business. These complex and overlapping challenges highlight the critical need for workforce planning strategies to strengthen economic resilience and development through preparing, upskilling, and supporting the local workforce to meet both current and future labor market demands, as well as the City's broader economic development priorities.

Los Angeles Five-Year Workforce Development Plan (2025-30) and PY 2025-26 Annual Plan Strategic Initiatives

The City seeks to further its work toward an innovative, diverse, equitable, and inclusive WDS in PY 2025-26. In partnership with Mayor Karen Bass' (Mayor Bass) Office of Economic Opportunity (OEO) and the City's WDB, EWDD will implement the *Los Angeles Five-Year Workforce Development Plan: A Path Forward (2025-2030)* (Five-Year Plan), which aims to create and expand access to living-wage jobs and career pathways, remove barriers to employment for priority, vulnerable populations, and implement training programs to prepare residents for work in high-growth and in-demand sectors to align economic development needs with workforce planning initiatives.

In 2024, EWDD engaged in numerous strategic planning efforts intended to adapt to the changing workforce demands based on economic development needs, elevate strategic partnerships, and strengthen the capacity of the WDS to serve the most vulnerable. These various targeted workforce plans (Horizons 32k Opportunity Youth Strategic Plan (Horizons 32k), AdvantAGE LA Older Worker Plan (AdvantAGE LA Plan), the Los Angeles Workforce Infrastructure Network (LAWIN), and the WorkSource (WSC) and YouthSource (YSC) System Redesign Plans) will work cohesively with the Five-Year Plan. In addition to the workforce development initiatives outlined in the Five-Year Plan, Los Angeles Wildfire disaster recovery workforce development initiatives, and the continued expansion or strengthening of homeless services collaborations and

partnerships with the Mayor's Office's Inside Safe Initiative (ISI) will be prioritized to continue to address the homelessness crisis in Los Angeles. The structure of this Annual Plan has also been informed by stakeholder input from across the system and its goals are intended to provide direction for what the workforce system aims to achieve in the upcoming program year to support the Five-Year Plan's goal to place 50,000 Angelenos into high-quality living-wage jobs, registered apprenticeships, paid work experiences, and training as critical pathways to economic stability and success by 2030. The goal of this Annual Plan is to advance inclusive economic development through the effective integration of strategic workforce planning initiatives to the City's economic development priorities, recognizing that a skilled, prepared workforce is essential to driving sustainable and equitable economic growth.

EWDD Annual Plan Year 25 (2024-25) outlined the previous eight overarching strategic initiatives used by EWDD to achieve the City's goal of placing its residents on the path to economic security through equity-focused strategies to create and expand access to good jobs for Angelenos facing the most significant economic disparities. These eight strategic initiatives will now be folded into the framework of the Five-Year Plan under the Year 26 Annual Plan (2025-26).

Through the establishment of a Policy and Oversight Committee (P&O Committee), Business Services Committee (BS Committee)/Sector Coalitions, and Regional Collaborative efforts, EWDD and the WDB will ensure continued dedication and alignment to the Five-Year Plan. EWDD will support the work of the P&O Committee to lay the foundation for the Regional Collaborative work as outlined in the Five-Year Plan, including the procurement and creation of a dashboard that can be maintained by the Regional Collaborative and updated by relevant project teams to track progress on active workforce projects/strategies. Sector Coalitions will establish collaborations between employers, workforce providers, training institutions, the City, and other partners to create connected pathways in high-growth sectors. In addition to aligning workforce training with industry demands, the Coalitions will establish registered apprenticeship programs that provide job seekers with hands-on, paid training opportunities in key sectors.

Public Comment and Community Engagement

On April 8, 2025, the draft Year 26 Annual Plan for PY 2025-26 was released for a thirty-day public comment period (April 8, 2025 – May 7, 2025). During this period, the WDB scheduled in-person presentations of the Annual Plan at one WDB P&O Committee and one WDB Executive Committee meeting, where the public was invited to provide public comment. The EWDD also held a virtual community forum to solicit public comments regarding the Annual Plan. Any public comment submitted to the department will be reviewed and attached to the Annual Plan.

DISCUSSION

The proposed WDS service strategies, activities, and budget outlined in the Annual Plan are based on funding allocations from various sources, including federal and state formula (Adult, Dislocated Worker, Youth, Rapid Response), competitive grants, other workforce allocations, and projected prior-year carry-over funds.

New Revenue

The Year 26 Annual Plan is comprised of \$110.4 million in diverse funding sources that include federal, state, and local funding. Total revenue includes \$48.6 million in Workforce Innovation and Opportunity Act (WIOA) funding and \$61.8 million in non-WIOA funds. The diversity of funding built by the EWDD, in partnership with the WDB, protects critical workforce development programs against the uncertainty of federal funding as well as local budget deficits.

Prior-Year Carryover Funds

In addition to new revenues outlined below, the Year 26 Annual Plan includes prior-year carryover funding for WIOA, City General Fund, and Youth Job Corp funding streams. For PY 2025-26, the City anticipates a total of \$17.5 million in carryover amounts from prior years.

Table 1 below provides a list of new and carry-over funding anticipated by funding streams in PY 2025-26.

Table 1: Year 26 Annual Plan Revenues

Funding Source	PROPOSED New Revenue for PY 2025-26	PROPOSED Carryover from Prior Year(s) for Carry In Report	PROPOSED Total Allocation Available for PY 2025-26
WIOA Formula	\$43,291,518	\$5,276,008	\$48,567,526
WIOA Discretionary	\$1,000,000	\$1,010,383	\$2,010,383
City GF	\$7,770,598	\$8,301,873	\$16,072,471
County	\$10,205,100	\$110,098	\$10,315,198
Youth Service Corps (formerly Californians for All)	\$23,466,076	\$2,309,618	\$25,775,694
Other Grants/Funds	\$2,157,592	\$527,548	\$2,685,140
Anticipated Revenue	\$5,000,000	\$0	\$5,000,000
Grand Total:	\$92,890,884	\$17,535,528	\$110,426,412

The State Employment Development Department (EDD) has not announced its funding allocations for WIOA Adult, Dislocated Worker, Youth, and Rapid Response to Local Workforce Development Areas for PY 2025-26. The figures provided in the respective funding tables are estimates based on current-year funding levels.

Table 2 below provides a breakdown of WIOA funding streams, including Adult, Dislocated Worker, Youth, and Rapid Response funding. The following funding tables assume level funding. There is an anticipated \$318,320 increase in carry-over funds.

Table 2: Workforce Innovation and Opportunity Act Formula Funding

Funding Source	PY 2024-25 WIOA Funds	PY 2025-26 WIOA Funds *	Increase (Decrease)
Adult	\$16,039,523	\$16,039,523	\$-
Dislocated Worker	\$10,080,271	\$10,080,271	\$-
Youth	\$16,296,257	\$16,296,257	\$-
Rapid Response	\$875,467	\$875,467	\$-
Carryover	\$4,957,688	\$5,276,008	\$318,320
Total	\$48,249,206	\$48,567,526	\$318,320

Table 3 sets forth EWDD's proposed WIOA funding distribution for WIOA oversight and administration activities, service providers, and supporting program activities.

Table 3: WIOA Funding Distribution

Activity	PY 2024-25	PY 2025-26	Increase (Decrease)	PY 2025-26 Percentage
EWDD Oversight	\$7,358,301	\$7,813,054	\$454,753	6%
EWDD Direct Services	\$1,508,978	\$1,474,517	\$(34,461)	-2%
Workforce Development Board	\$1,582,590	\$1,426,132	\$(156,458)	-11%
Other City Departments	\$374,953	\$386,995	\$12,042	3%
WorkSource Centers	\$15,992,675	\$18,997,362	\$3,004,687	16%
YouthSource Centers	\$10,227,504	\$9,900,000	\$(327,504)	-3%
Other Service Providers	\$2,564,056	\$2,303,138	\$(260,918)	-11%
Supporting Program Activities	\$8,640,149	\$6,266,328	\$(2,373,821)	-38%
Total	\$48,249,206	\$48,567,526	\$318,320	

Table 4 below highlights PY 2025-26 Annual Plan proposed funding, strategies, outcomes, and strategic goals. These efforts will provide employment services to Angelenos, as well as persons left out of the region's economic recovery, such as people experiencing homelessness (unhoused), disconnected youth, and reentry populations.

Table 4: Year 26 Annual Plan Funding Highlights

No.	Funding	Strategies	Outcomes	Strategic Goal(s)
1	\$18,997,362	Fund 14 WorkSource Centers	Serve 10,360	Focus on adult, dislocated workers, and services to employers.
2	\$11,550,000	Fund 14 YouthSource Centers	Serve 7,000	Focus on disconnected youth.
3	\$39,279,194	Year-Round Youth Work Experience Program (include City GF, County Youth@Work, Youth Service Corps)	Serve 4,741	Focus on disconnected youth.
4	\$5,002,987	Los Angeles Regional Initiative for Social Enterprise (LA:RISE)	Serve 633	Address homelessness with more employment opportunities.
5	\$558,000	LA County – Invest	Serve 200	Focus on re-entry population.
6	\$400,000	Layoff Aversion	Serve 300	Strengthen connections with major economic drivers in the region.
7	\$1,000,000	WDB Innovation Fund	TBD	TBD
8	\$763,763	InsideSafe Job Connectors Program	Serve 200	Address homelessness with more employment opportunities.

Reference Annual Plan Strategies and Activities, which supplements the proposed budget schedules for PY 25-26 by providing a brief description of each of the proposed programs and activities to be funded in the upcoming fiscal year.

FISCAL IMPACT

The recommendations contained in this report will allocate approximately \$110.4 million to the Workforce Development Board Year 26 Annual Plan (Fiscal Year 2025-26) from various Federal and State formula and competitive grants (including Workforce Innovation and Opportunity Act Title I funds), local sources (i.e., City and County sources), and other grant sources, such as Endowments, Foundations, and Corporate Donations. The budget reflects the City's preliminary CAP 47 rate for related costs (fringe benefits and central services) applicable for FY 2025-26, which are still pending approval from the City's federal cognizant agency for indirect costs.

WORKFORCE DEVELOPMENT BOARD ACTIONS

In accordance with the WDB-Local Elected Officials (WDB-LEO) Agreement, the WDB approved the PY 2025-26 Annual Plan as Amended with the following technical corrections listed below, which will be incorporated into the final Annual Plan upon City Council approval:

1. Adopt the WDB Year 26 Annual Plan for PY 2025-26 and its supporting budget to recognize \$1 million in new revenue (Homelessness Pilot) and \$876,000 in Carry-in funds (Youth Service Corp) and modify allocations as necessary for a total Annual Plan budget of \$112.3 million.
2. With regards to the Youth Service Corps funds, modify the total amount from \$23.46 million to \$24.47 million and add the "Homelessness Pilot" grant after the "... State of California, Office of the Governor, California Volunteers for the Youth Service Corps 3.0 (formerly Californians for All Youth) grant..."
3. With regards to the Youth Service Corps funds, authorize a contract ceiling amount increase with LA's Best by \$567,643 from proposed grant funds and modify allocations as necessary in the service provider category, maintaining a balanced budget.
4. With regards to the Youth Service Corps funds, authorize a contract with Social Impact Collective for up to \$275,329 from proposed grant funds and modify allocations as necessary in the supporting activities category, maintaining a balanced budget.
5. With regards to the Youth Service Corps funds, authorize to reallocate ten Student to Student slots, originally allocated to the UCLA West YSC, to Watts YSC and transfer of funds \$34,513.20.
6. With respect to contracting authorities, authorize a contract with Goodwill Industries of Southern California for up to \$600,000 in private grant funds from the Irvine and Hilton Foundation for a term effective July 1, 2025, through June 30, 2027, subject to appeals and approval of the City Attorney as to form and legality.

RECOMMENDED REQUESTED ACTIONS

The General Manager of the EWDD requests that the WDB approve the following:

1. Adopt the WDB Year 26 Annual Plan for PY 2025-26 Annual Plan and its supporting budget as amended, including technical corrections outlined above, as approved by the WDB on May 22, 2025;
2. Approve and implement all policies contained in the Annual Plan and authorize the General Manager, EWDD, or designee, to implement the Annual Plan consistent with the recommendations contained herein;
3. Authorize the General Manager, EWDD, or designee, to:
 - a. Negotiate and execute agreements and amendments to agreements with public, private, non-profit and/or governmental entities with funds awarded as described in the Annual Plan, subject to the Workforce Development Board-Local Elected Officials (WDB-LEO) Agreement (C.F. 21-0647-S2) and subject to compliance with 2 CFR Part 200, Subpart F - Audit

Requirements. The WDB-LEO Agreement requires no further action from the WDB or LEO regarding agreements and amendments to agreements identified and approved in the Annual Plan. Any amendments to agreements resulting in a policy change or the purpose of the agreement, or a change in funding over \$250,000 (in one year), require approval of the LEO and WDB. Any amendment in an amount from \$25,000 to \$250,000 requires approval only from the WDB. All amendments are subject to approval of the City Attorney as to form and legality. Lastly, Under 2 CFR Part 200, Subpart F - Audit Requirements, an entity that expends \$750,000 or more of Federal awards in its fiscal year, which begins on or after December 26, 2014, must have a single or program-specific audit conducted for that year in accordance with the provisions of this Part;

With respect to Workforce Innovation and Opportunity Act (WIOA) Authorities:

- b. Accept U.S. Department of Labor (DOL) WIOA grant funds, assist the Controller in depositing and transferring WIOA funds as appropriate within established WIOA trust funds, and expend such funds upon proper demand in accordance with the directions in the Annual Plan;
- c. Accept funds and execute Subgrant Agreements and any unilateral agreements to Subgrant Agreements, including amendments thereto, between the State of California and the City of Los Angeles, between the DOL and the City of Los Angeles for WIOA funds (including federal and state Discretionary awards, and other WIOA competitive grants), between the County of Los Angeles and the City of Los Angeles for WIOA funds, and between other Local Workforce Development Areas (LWDA) and the City of Los Angeles for WIOA, subject to review and approval of the City Attorney as to form and legality, and in compliance with Los Angeles Administrative Code §14.8 et seq. (City grant regulations). The receipt of such funds shall be reported to the WDB within 30 days;
- d. Negotiate and execute amendments to Workforce Development System Memoranda of Understanding (MOUs) between partners of the Los Angeles Workforce Development System to include a new three-year period effective July 1, 2025, and updates to system infrastructure costs, subject to WDB approval and subject to City Attorney review and approval as to form and legality;
- e. Submit the City of Los Angeles Local Area and Regional Plans, as required by the Workforce Innovation and Opportunity Act;
- f. Approve the Workforce Development Board- Local Elected Official Agreement for the period of July 1, 2024, through June 30, 2028.

Regarding grant solicitation authorities:

- g. Develop and submit proposals and applications to secure additional WIOA funds and available non-WIOA funds to any public, private, nonprofit, or governmental entity for workforce development-related activities in accordance with City grant regulations. All applications and their status shall be reported to the WDB within 30 days after submission.
- h. Develop and submit proposals or applications representing the WDB, subject to approval of the WDB, to any public, private, nonprofit, or governmental entity for workforce development-related activities. If the

application period is less than 60 days from the notice of the Request for Proposals (RFP), then the EWDD may submit proposals concurrently to the funding source and to the WDB. Approval of the WDB is required before acceptance of an award.

- i. Accept funds and execute grant award agreements, subject to the review and approval of the City Attorney as to form and legality, in the event any proposals and/or applications are selected by any public, private, nonprofit, or governmental entity for funding (in accordance with City grant regulations). In accordance with the WDB-LEO agreement, Mayor, Council, and WDB approval is required prior to acceptance of and/or expenditure of any awards in excess of \$250,000. Award amounts between \$25,000 and \$250,000 are subject to approval by the WDB only.

With respect to procurement authorities:

- j. Issue Small Bid Purchases, Requests for Proposals (RFPs) or Requests for Qualifications (RFQs) in accordance with City procurement and Charter Section 1022 requirements (where applicable), subject to the approval of the City Attorney as to form, legality, and procurement.
- k. Find that work can be performed more economically or feasibly by independent contractors than by City employees and, in accordance with Charter Section 1022, approve the use of the contractors listed in the Annual Plan, provided that a prior Charter 1022 has already been completed in the procurement.
- l. Anticipated service procurements related to items that are listed in the Budget Schedules and Service Strategies, and Activities sections of the Annual Plan include, but are not limited to:
 - AdvantAGE LA – Older Worker Strategy.
 - Assessment services for youth, adult, and dislocated workers.
 - Annual Plan Graphic Design Services.
 - Audit, payroll processing, accounting, technical assistance, and consultant services.
 - Customer Satisfaction Survey, Evaluation of Service Providers, and Certification and Performance Improvement Services.
 - Capacity Building and Training Academy initiatives (including Fiscal and Integrated Services Delivery training providers).
 - Consulting Services for the WDB.
 - Youth Service Corps (formerly known as Californians for All) program services.
 - Crossroads Policy Symposium.
 - Employment Engagement services.
 - Gang Injunction Curfew Settlement (LARCA 2.0)
 - High Roads Training Partnerships and Technical Support
 - Hire LA's Youth Employer Engagement Support

- Horizon 32K Plan (formerly LA Performance Partnership Pilot - LAP3) program implementation.
- Labor Market Analysis.
- Layoff Aversion Services.
- Los Angeles Regional Initiative for Social Enterprise (LA:RISE).
- LA:RISE Employment Social Enterprises.
- Los Angeles Workforce Infrastructure Network (LAWIN).
- Program Evaluations.
- Program Monitoring Services.
- Promotion and Outreach Services, including marketing plan activities, communications, and publication services.
- Rapid Response enhancement and expansion, including layoff aversion and business retention.
- Sector intermediaries to support the implementation of the Five-Year Workforce Development Plan.
- Services provided through the WDB Innovation Fund.
- Services related to the implementation of the Los Angeles YouthSource Program, including the City-operated YouthSource Centers.
- Services related to new funding secured to address the COVID-19 pandemic.
- Summer Youth Employment Program.
- WorkSource System enhancements.
- Youth Development Apprenticeship Programs implementation.
- YouthSource Center Program.
- Youth and Young Adult System Support Service providers.
- WorkSource Integrated Service Delivery System providers.

m. Authorize EWDD to extend the procurement of its WorkSource Center Operators and Career Services Providers to June 29, 2026.

Regarding contracting authorities:

- n. Negotiate and execute agreements and amendments to agreements with public, private, nonprofit, and/or governmental entities with funds awarded as a result of a Small Bid Purchase, RFP, or RFQ, related to activities listed in this report, subject to City Attorney review and approval as to form, legality, and procurement, and in compliance with the WDB-LEO Agreement, City grant regulations, and City contracting requirements;
- o. Negotiate and execute agreements and amendments to agreements, where appropriate, with entities on a sole-source basis, subject to City Attorney review and approval as to form, legality, and procurement, and in compliance with the WDB-LEO Agreement, City grant regulations, and City contracting requirements. Anticipated service providers, as listed in the

Budget Schedules and Service Strategies and Activities sections of the Annual Plan, include, but are not limited to, the following:

- FutureWork Systems LLC for the LA Performs online performance management system.
 - Invoice Automation Platform- Launchpad GMS.
 - Los Angeles Unified School District.
 - Unite LA for Cash for College.
 - Service providers for Hire LA's Youth.
 - Employment Social Enterprises service providers for LA:RISE programs.
 - South Bay WDB for management of Eligible Training Provider List (ETPL) services.
 - Community Software Solutions.
 - UCLA YouthSource Center Replacement Operator (Central and West LA YSC sites) - Catholic Charities of Los Angeles, Inc. (dba) Archdiocesan Youth Employment Services and Goodwill Industries of Southern California.
 - Social Impact Collective.
 - Coalition for Responsible Community Development (CRCD) LA's BEST (via CA Volunteers funds administered through the Mayor's Office).
 - Evolve (Para Los Niños and Brotherhood Crusade).
 - Street Lights (Boyle Heights YSC).
- p. Negotiate and execute agreements, and amendments to agreements with service providers and other supporting activity organizations, in accordance with the City Procurement Policy and Charter Section 1022 (where applicable), subject to City Attorney review and approval as to form and legality and provided that EWDD submits evidence to the City Attorney of the continued viability of these procurements, and in compliance with the City's contracting requirements. Anticipated service providers and/or activities, as listed in the Budget Schedules and Service Strategies and Activities sections of the Annual Plan, include, but are not limited to:
- Consultants for audit, fiscal review, financial and grant regulations technical assistance, and payroll processing services.
 - Consultants for performance evaluation, professional development, and program evaluation.
 - Employment services at the Los Angeles Public Library (Pacific Asian Consortium in Employment).
 - FutureWork Systems LLC, for access and support to the LA Performs website.
 - Gang Injunction Curfew Settlement contractors (LARCA 2.0).

- Hire LA's Youth providers, including those funded through city, county, state, federal, and private funds.
 - Labor market information/analysis providers.
 - LA:RISE program service providers.
 - Launchpad for IT services relative to layoff aversion and employer engagement.
 - Leadership training, mentoring, and systems support to youth and young adults providers.
 - Los Angeles Community College District.
 - Los Angeles County Economic Development Corporation (LAEDC) for services to businesses relative to layoff aversion
 - Los Angeles Unified School District.
 - Los Angeles City-operated YouthSource contractors.
 - Regional Plan Development and Training Coordination.
 - Rapid Response enhancement and expansion, including lay-off aversion and business retention providers.
 - Services provided through the WDB Innovation Fund.
 - Services provided through the City General Fund for the LARCA 2.0 Gang Injunction Curfew Settlement.
 - South Bay Workforce Development Board for ETPL services.
 - UNITE-LA.
 - YouthSource System contractors and related subcontractors (e.g., Los Angeles Community College District, Coalition for Responsible Community Development, and El Centro de Ayuda).
 - Youth assessment service providers.
 - Youth and Young Adult System support services providers.
 - YouthSource Center AJCC/One-Stop operators.
 - WorkSource Center AJCC/One-Stop operators.
- q. Negotiate and execute agreements with Day Laborer Center service providers for a term effective July 1, 2025, through June 30, 2026, with two additional options for one-year renewals, subject to the approval of the City Attorney as to form, legality, and procurement, and compliance with the WDB-LEO Agreement and City contracting requirements;
- r. Make payments of stipends, wages, and supportive services to City-operated YouthSource Center participants from WIOA Youth Formula, City of Los Angeles General Funds, County of Los Angeles Work-Based Learning funds, County of Los Angeles CalWorks funds, County Probation JJCPA, and other grant and private funds;

With respect to non-WIOA authorities:

- s. Adopt the Los Angeles Regional and Local Plan;

- t. Authorize the accrual and payment of program and administrative expenses, which are directly related to the operation and oversight of the Hire LA's Youth program funded by City of Los Angeles General Funds, the County of Los Angeles Work-Based Learning funds, County of Los Angeles CalWorks funds, and County Probation JJCPA monies.
- u. Negotiate and execute Memoranda of Understanding (MOUs) and amendments to MOUs with the City-operated YouthSource Centers to provide services to youth;
- v. Accept a donation in the amount of \$100,000 from Bank of America for the Hire LA's Youth; authorize the negotiation and execution of contracts with the service providers listed in the Budget Schedules and Service Strategies and Activities sections of the Annual Plan and Recommendations included in this report below, subject to the approval of the City Attorney as to form, legality, and procurement, and compliance with City contracting requirements and applicable provisions of the WDB-LEO Agreement;
- w. Accept up to \$9.1 million in funding from and execute grant agreements and/or unilateral amendments with the County of Los Angeles for the operation of the Summer Youth Employment Program. Prepare necessary Controller instructions regarding the deposit, transfer, and expenditure of such funds; authorize the negotiation and execution of contracts for such services in the in the Budget Schedules and Service Strategies and Activities sections of the Annual Plan and Recommendations included in this report, subject to the approval of the City Attorney as to form and legality, and in compliance with the WDB-LEO, City grant regulations, and City contracting requirements.
- x. Accept up to \$133,000 in funding from and execute grant agreements and/or unilateral amendments with the County of Los Angeles for the operation of the Juvenile Justice Crime Prevention Act (JJCPA) Program. Prepare necessary Controller instructions regarding the deposit, transfer, and expenditure of such funds; authorize the negotiation and execution of contracts with the service providers listed in the Budget Schedules and Service Strategies and Activities sections of the Annual Plan and Recommendations included in this report, subject to the approval of the City Attorney as to form, legality, and procurement, and compliance with City contracting requirements and applicable provisions of the WDB-LEO Agreement;
- y. Accept funds from, and execute grant agreements and/or unilateral amendments with, Local Workforce Development Areas and private funding sources (including for the operation of the Hire LA's Youth program), and authorize the negotiation and execution of contracts with the service providers listed in the Budget Schedules and Service Strategies and Activities sections of the Annual Plan, subject to the approval of the City Attorney as to form, legality, and procurement, and compliance with City contracting requirements and applicable provisions of the WDB-LEO Agreement;
- z. Accept up to \$558,000 from the County of Los Angeles Probation Department/Department of Economic Opportunity (DOE) for the INVEST program, and execute grant agreements and/or unilateral amendments with

the County of Los Angeles, and authorize the negotiation and execution of contracts with the service providers listed in the Budget Schedules and Service Strategies and Activities sections of the Annual Plan, subject to the approval of the City Attorney as to form, legality, and procurement, and compliance with City contracting requirements and applicable provisions of the WDB-LEO Agreement;

- aa. Accept up to \$23.46 million from the State of California, Office of the Governor, California Volunteers for the Youth Service Corps 3.0 (formerly Californians for All Youth) grant, and execute grant agreements and/or unilateral amendments with the State of California Governor's Office of California Volunteers to implement said grant, subject to the Mayor's Approval, and authorize the negotiation and execution of contracts with the service providers and other agencies as listed in the Budget Schedules and Service Strategies and Activities sections of the Annual Plan and Recommendations included in this report, subject to the approval of the City Attorney as to form, legality, and procurement, and compliance with City contracting requirements and applicable provisions of the WDB-LEO Agreement;
- bb. Accept reimbursements from the Social Security Administration (SSA) for serving as an Employment Network (EN) under the SSA's Ticket to Work Program (TTW) (as previously approved under C.F. 12-0818), and authorize EWDD to appropriate and expend within the Disability Employment Initiative Fund No. 54N upon presentation of supporting documentation;

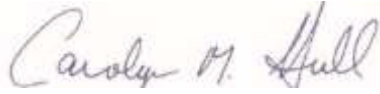
Regarding administrative authorities:

- cc. Negotiate and execute or adopt the Workforce Development System (WDS) (One-Stop) Memoranda of Understanding (MOU) between partners of the City of Los Angeles WDS, subject to City Attorney review and approval as to form and legality and compliance with the WDB-LEO Agreement; and negotiate and execute amendments to MOUs between partners of the City of Los Angeles WDS, subject to City Attorney review and approval as to form and legality and compliance with the WDB-LEO Agreement.
- dd. Negotiate and execute agreements and amendments to agreements with the Hire LA's Youth service providers for a term effective July 1, 2025, through June 30, 2026, subject to City Attorney review and approval as to form, legality, and procurement, conformance with the WDB-LEO Agreement, and compliance with City contracting requirements. The Hire LA's Youth service providers and allocations are included in the PY 26 Annual Plan Budget Schedules (Tab 2).
- ee. Negotiate and execute agreements and amendments to agreements with Los Angeles: Regional Initiative for Social Enterprise (LA RISE) service providers funded by City General Fund for a term effective July 1, 2025 through June 30, 2026, subject to the approval of the City Attorney as to form, legality, and procurement, and in compliance with the WDB-LEO Agreement, City grant regulations, and City contracting requirements. The LA RISE service providers and allocations are included in the PY 25 Annual Plan Budget Schedules (Tab 2).

- ff. Negotiate and execute amendments to agreements with service providers for the implementation of the Gang Injunction Curfew Settlement Agreement (LARCA 2.0) for a term from July 1, 2025 through June 30, 2026, subject to the approval of the City Attorney as to form, legality, and procurement, and in compliance with the WDB-LEO Agreement, City grant regulations, and City contracting requirements. The Gang Injunction Curfew Settlement Agreement service providers and allocations are included in the PY 26 Annual Plan Budget Schedules (Tab 2).
 - gg. If appropriate, transfer monies up to the maximum amount of the total PY 2022-23, 2023-24, and 2024-25 allotments allowed by WIOA statute or by other governmental administrative instructions between the Dislocated Worker and Adult programs. Such transfers shall be reported to the WDB on a regular basis.
 - hh. Transfer expenditures from the WIOA Fund No. 57W to the WIA Fund No. 44A if unexpended savings materialize within the WIA Fund No. 44A as a result of disallowed costs from audits, fiscal and program reviews, special investigations, post-closeout interests earned, and unliquidated accruals within the WIA Fund No. 44A accounts;
 - ii. Make technical corrections as necessary to transactions included in this Report and its Attachment to implement Mayor and Council intentions, subject to the approval of the City Administrative Officer.
 - jj. Instruct the General Manager, EWDD, or designee, to prepare a report to the WDB, Mayor, and Council by December 15, 2025, that identifies all carry-over funds, including those identified herein, and any changes to the federal funding allocations, including those identified herein, and prepare recommendations, subject to WDB, Council and Mayor approval, regarding proposed use of such funds;
 - kk. Find that it is beneficial to the City, and, therefore more feasible, for EWDD to execute contracts with the service providers listed in the Year 26 WDB Annual Plan, effective June 30, 2025, to June 30, 2026, subject to City Attorney review and approval as to form, legality, and procurement, and compliance with City contracting requirements, unless noted otherwise in this Report; and,
 - ll. Authorize and instruct the Controller to take the specific actions detailed in the Attachment to this Report to implement the Year 26 WDB Annual Plan budget.
- 4. AUTHORIZE the Controller to implement the Controller Instructions in Attachment 1; and
 - 5. Authorize the General Manager, EWDD, or designee to prepare additional Controller instructions and any necessary technical adjustments that are consistent with Mayor and Council action required to implement the modified Year 26 Annual Plan budget, subject to the approval of the City Administrative Officer (CAO), and authorize the Controller to execute the instructions.

CALIFORNIA ENVIRONMENTAL QUALITY ACT OF 1970

A Notice of Exemption will be filed in compliance with City Environmental Guidelines and the California Environmental Quality Act of 1970. The Notice will exempt the Year 26 WDB Annual Plan and covers services only. The project exemption is justified as a federally funded program for the provision of public services that result in no impact on the physical environment and do not involve the construction of new public or private facilities.



CAROLYN M. HULL
General Manager



CHARLES WOO, Chair
Workforce Development Board

CMH:GR:DB:EM:cg

Attachments: 1. Controller Instructions

2. Tab 1: Draft - Plan Overview

3. Tab 2: Draft - Budget Schedules

4. Tab 3: Draft - Strategies and Activities

5. Tab 5: Draft - Policies

6. Tab 7: Draft - Appendices

1. Public Comments

2. Memorandum of Understanding WDB and AJCC System

3. Local Plan

4. Regional Plan